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EDUCATION

University of California at Los Angeles (UCLA)

B.A., Economics, June 1970. **M.B.A.**, Professional Masters Program, Graduate School of Management. Specialization in the Management of the Arts, June 1974.
Ph.D., Human Systems Development, Graduate School of Management, June 1980.

University Honors: UCLA Graduate Woman of the Year, Phi Beta Kappa, Summa Cum Laude, Regents Scholar, Graduation with Honors, Dean's List, and Alpha Lambda Delta Honorary.

CURRENT POSITION

S. Bronfman Chair in Management and Professor of Organizational Behavior, Desautels Faculty of Management, McGill University, Montreal, Canada. (Career history: Assistant Professor 1980-1983; Associate Professor 1984-1989; tenure 1985; Professor 1990 – present; S. Bronfman Chair in Management 2007-present)

HONORS AND AWARDS

Doctor Honoris Causa University of Liege, Belgium, March 19 2016

Business Excellence Leadership Award, World Leadership Congress, selected July 2014

Global Top Gurus in Leadership – 2014, selected as one of 20 top gurus in leadership in the world - <http://www.leadershipgurus.net/leadershipgurus30.php>

The Queen Elizabeth II Diamond Jubilee Medal, awarded February 2013

International Academy of Management Fellow, selected February 2013, Barcelona, Spain

Legends of Diversity Honoree, International Society of Diversity and Inclusion Professionals, August 2013

Prix du Quebec, Leon Gerin Award, November 2010

Inspiring Alumni, selected by UCLA's Anderson School of Management from among 37,000 graduates and featured during Anderson's 75th anniversary year - see <http://www.anderson.ucla.edu/x36608.xml> - June 2011

Georges Petitpas Award from the World Federation of People Management Associations, September 2010

2009 **Walter F. Ulmer Jr. Applied Research Award** winner from the Center for Creative Leadership, awarded June 2010

Doctor Honoris Causa, IEDC Bled School of Management, Slovenia, November 16, 2009; conferred December 2010

Academy of Management AMLE Outstanding Article of the Year, awarded August 2010, for Adler, Nancy J. & Harzing, Anne-Wil (2009) "When Knowledge Wins: Transcending the Sense and Nonsense of Academic Rankings," *Academy of Management Learning and Education*, vol. 8 (no. 1), pp. 72-95. By 2010, "When Knowledge Wins" had become the most highly cited article in management among articles published the same year.

S. Bronfman Chair in Management, appointed 2007; renewed for 2nd term in 2014

Royal Society of Canada, elected 2004

Woman of Achievement 2005, selected by the Institute International Board of Research, and recognized in the global volume of *International Who's Who of Professional & Business Women*, 9th edition. Raleigh, North Carolina: American Biographical Institute

International Business Editorial Board Rankings. Nancy J. Adler ranked #3 on the impact factor-based editorial board index (as cited in Kam C. Chan, Hung-Gay Fung, and Pikki Lai (2005) "Membership of editorial boards and rankings of schools with international business orientation," *Journal of International Business Studies*, March 17 on-line, pp 1-18 on page 12, Table B.)

Canadian Business Best in Class distinction, recognizing the top business professors in Canada (*Canadian Business*, October 25, 2004, p. 85)

Great Women of the 21st Century, 2004

Board of Trade of Metropolitan Montreal, **Businesswomen in Action "Rare Pearls" Honor**, 2003

Who's Who in Canadian Business, 2003 & 2004

International Who's Who of Professional and Business Women, 2002-2007

Women of Distinction (Femme de Mérite), awarded by the YWCA, Montreal, 1996

Sage Award for Scholarly Contributions to Management, 1995

Fellow of the Academy of Management, elected 1994

Fellow of the Academy of International Business, elected 1992

Outstanding Achievement Award from Women in World Trade, Boston, 1992

3M Teaching Fellow (top university professors in Canada), 1991

Outstanding Senior Interculturalist, awarded by the Society for Intercultural Education, Training and Research, 1991

Distinguished Graduate Teaching Award from McGill University Faculty of Management, 1990

International Leadership Award from the American Society for Training and Development, 1989

First Distinguished Teaching Award, from the Faculty of Management, McGill University, 1985

Woman Graduate of the Year, UCLA, 1980

Journey for Perspective, Europe, 1973

Executive White House Intern, Washington D.C., 1969 and 1970

ACADEMIC EXPERIENCE

London Business School, India, Dubai, USA. Global Business Consortium, 2002 & 2003, Professor Sumantra Ghoshal, academic director

Dartmouth College, Tuck School of Business, Prague and USA. Global 2020 and Global Women Leaders Seminars, Professor Vijay Govindarajan, director

Columbia University, New York City. Senior Executive Seminar. Professor Schon Beechler, academic director.

Oxford University, England. Oxford Advanced Management Program, 2000 and 2001, Professor Kunal Basu, director

Bocconi University, Milan, Italy. International Human Resource Management Executive Seminar (November 1989 & 1990), Professor Decastri, Director

University of Hong Kong. Citicorp Visiting Doctoral Professor; Distinguished Researcher in Residence (1988-1989), Professor S. Gordon Redding, chair

International Teachers Programme, Milan, Italy. Cross-Cultural Management Seminar (1988 & 1989), Professor Severino Salvemini, Bocconi University, director

INSEAD (Institut European d'Administration des Affaires), Fontainebleau, France. Visiting Professor for Cross-Cultural Management Seminar (1980); Managerial Skills for International Business Executive Seminar (August-September 1981-1987, 1993) with Paul Evans, Andre Laurent, Yves Doz, and Henri-Claude deBettignies (INSEAD), Larry Leksell (Stockholm School of Economics), Geert Hofstede (IRIC, Netherlands), and Vladimir Pucik (University of Michigan)

People's Republic of China. International Marketing and Trade Seminar, sponsored by the PRC's State Economic Commission and the United States government (Richard Holton, University of California, Berkeley - Director), 1986.

University of Hawaii, College of Business Administration. Visiting Professor, 1985-86.

American Graduate School of International Management. Cross-Cultural Communications, Cross-Cultural Management, and Faculty Seminar, 1977-78.

Pepperdine University, California. Instructor for Organizational and Administrative Theory, Behavior, and Research Course in Masters in Public Administration Program, 1976-77.

UCLA Graduate School of Management. Teaching Associate 1974-1976. Teaching Assistant 1973 & 1976. Research Assistant 1973-74.

RESEARCH PUBLICATIONS & ARTICLES

Adler, Nancy J. (2016) "Want to Be an Outstanding Leader? Keep a Journal" *Harvard Business Review*, January 13.

Harzing, Anne-Wil & Adler, Nancy J. (2016, in press) "Disseminating Knowledge: From Potential to Reality—New Open-Access Journals Collide with Convention" *Academy of Management Learning and Education*, vol. 15 (no. 1). Pre-published online October 7, 2014.

Adler, Nancy J. & Delbecq, Andre (2016, forthcoming) "Twenty-First Century Leadership: A Return to Beauty" *Journal of Business Ethics*. Special Symposium on "The Arts and the Promotion of Dignity and Well-Being in Organizations" guest editors Thomas Maak, Nicola Pless and Delia Mannen.

Adler, Nancy J. & Osland, Joyce S. (2016, forthcoming) "Women Leading Globally: What We Know, Thought We Knew, and Need to Know about Leadership in the 21st Century" *Advances in Global Leadership*, Vol. 9.

Adler, Nancy J. (2015) "Finding Beauty in a Fractured World: Art Inspires Leaders—Leaders Change the World," *Academy of Management Review*, 40 (3): pp. 480-494.

Adler, Nancy J. (2015) "The Artistry of Global Leadership: Going beyond the Dehydrated Strategies of Management, Economics, & Politics," *Journal of Leadership Studies*, 9 (1): pp. 48-51. Symposium on the Integration of the Arts into Leadership Studies, Jack McCarthy, guest editor.

Adler, Nancy J. (2014) "Global Wisdom and the Audacity of Hope: Designing Global Networks in a World of Complexity" *Advances in Global Leadership*, Vol. 8: pp. 19-44; special issue editors Joyce S. Osland, Ming Li, & Ying Wang. UK: Emerald Group Publishing.

Adler, Nancy J. (2013) "Liderando com Maestria: Desenvolvendo a Capacidade de Contribuição Significativa" ["Artful Leading: Developing the Capacity for Significant Contribution"] *Revista Interdisciplinar de Gestão Social*, vol. 2 (no. 3), Set./Dez.: pp. 13-28. (*Journal RIGS* - www.rigs.ufba.br - published on line) Translated into Portuguese, Federal University of Bahia, Brazil.

"Leadership: An interview with Nancy J. Adler, Phd" (2013) *Cross Cultural Management: An International Journal*, vol. 20 (no. 2), pp. 186-199. Interviewers Kristine Marin Kawamura and Riane Eisler.

Adler, Nancy J. (2012) "Leadership Artistry: Daring to Care" *Organizational Aesthetics*, vol. 1 (no. 1), 2012: pp. 5-10.

Reprinted, as edited, as "We Crave Beauty Yet Our World Languishes in Ugliness" in The David O'Brien Centre for Sustainable Enterprise Newsletter, Paul Shrivastava, editor, Montreal, January 2013: <http://us5.campaign-archive2.com/?u=8053bb13edda9b135c67a95bb&id=3f3d4e8c9f>

Adler, Nancy J. and Hansen, Hans (2012) "Daring to Care: Scholarship that Supports the Courage of Our Convictions" *Journal of Management Inquiry*, vol. 21 (no. 2), pp. 128-139.

Editor's Choice

Adler, Nancy J. (2011) "Leading Beautifully: The Creative Economy and Beyond", *Journal of Management Inquiry*, vol. 20 (no. 3), pp. 208-221.

Editor's Choice

Reprinted in *QLife* (in Croatian), 2013.

Reprinted in *LEARNING Landscapes Journal*, special issue on "Creativity: Insights, Directions and Possibilities", Lynn Butler-Kisber, editor, January 2013: pp. 481-510. (As found at www.learninglandscapes.ca)

Featured review on *Management Ink* by Cynthia Nalevanko, *Editor - Social Science Journals*, SAGE Publications Inc., June 2011 at <http://managementink.wordpress.com/>

Filed of "Leading Beautifully" speech published with article on the websites of both Sage Publishing and McGill University, 2011.

Adler, Nancy J. (2010) "Going Beyond the Dehydrated Language of Management: Leadership Insight," *Journal of Business Strategy*, vol. 31 (no. 4): pp. 90-99.

Reprinted in Daghighi-Latham, Soosan, & Knowles, J. G. (eds.) (2012). *The Arts in Organizational Research: Creative Explorations of the Workplace* (Volume 5, Arts-informed Inquiry Series). Halifax, Nova Scotia & Toronto, Ontario: Backalong Books & Centre for Arts-informed Research: pp. 53-79.

Abstracted and reprinted as (2010) "L'art, la Reflexion, et le Leadership" Effectif, September-October, Vol. 13 (No. 4): 14-17; available online at www.rh2010.com/bilan2010/effectif.asp in English and French.

Reprinted in Adler, Nancy J. (2010) *Leadership Insight*. Milton Park, U.K.: Routledge.

Adler, Nancy J. & Harzing, Anne-Wil (2009) "When Knowledge Wins: Transcending the Sense and Nonsense of Academic Rankings," *Academy of Management Learning and Education*, vol. 8 (no. 1), pp. 72-95.

2010 Recipient of the Academy of Management AMLE Outstanding Article of the Year Award; selected from among all articles published in 2009.

Published as an exemplary contribution, together with six scholars' commentaries on the article

Received the most citations of any article, among all articles published in management in the same year published, one year after publication.

Adler, Nancy J.; Boddewyn, Jean J.; Contractor, Farok J.; Aharoni, Yair; Dunning, John.H., & Lenway, Stephanie A. (2009) "Six IB Researchers In Search of the Future" *AIB Insights*, vol. 9 (no. 1), pp. 13-16.

Baruch, Yehuda; Altman, Yochanan; & Adler, Nancy J. (2009) "Global Careers and International Assignments: The Current Discourse," Introduction to Special Issue of *Human Resource Management*, vol. 48 (no. 1), pp. 1-4.

Adler, Nancy J. (2008) "I am My Mother's Daughter: Early Childhood Influences on Leadership Success" *European Journal of International Management*, vol. 2 (no. 1): pp. 6-12.

Editor's Choice of the Year (2008); article selected by the editor to represent the highest quality of articles published in *European Journal of International Management* since the journal's inception.

Selected in 2011 as one of the 10 most popular articles published in the *European Journal of International Management*, 2008-2011.

Reprinted in Murphy, Susan E. & Reichard, Rebecca J. (eds.) (2011), *Early Development and Leadership: Building the Next Generation of Leaders*. New York: Psychology Press/Routledge, pp. 159-178.

Reprinted in Tirmizi, S. Aqeel (ed.) (2009, March) *SIETAR Global Conference Proceedings* (Proceedings of the Society for Intercultural Education, Training, and Research Global Congress held in Granada, Spain, October 2008): <http://www.sietarglobal2008.org/>. Direct link to Proceedings:

http://www.sietarglobal2008.org/index.php?eID=tx_nawsecured1&u=0&file=fileadmin/user_upload/Documents/SIETAR_Global_Congress_Proceedings_2008.pdf&t=1238174639&hash=7ec8ba0393dfc768eb94d3b16c29301d

Originally presented at Claremont McKenna College, Kravis Leadership Center's 17th Annual Kravis deRoulet Conference on *Early Developmental Influences on Leadership Success*, co-chaired by Professors Jay Conger, Susan Murphy and Ron Riggio, February 24th 2007.

Adler, Nancy J. (2006) "The Arts and Leadership: Now that we can do anything, what will we do?" *Academy of Management Learning and Education*, vol. 5 (no. 4): pp. 466-499.

Outstanding Article of the Year nominee; selected as one of the Academy of Management's (AMLE) three outstanding articles of the year, 2007

Reprinted in Gianpiero Petriglieri and D. Scott DeRue (eds.) (2013) in “How Can Business Schools Develop Leaders?” the inaugural virtual collection issue of *Academy of Management Learning and Education*, February, at: <http://aom.org/DevelopLeaders/>

Reprinted as adapted as “The Arts and Leadership” in Marshall Goldsmith, John Baldoni, and Sarah McArthur (eds.) *The AMA Handbook of Leadership*. New York: AMACOM, 2010: pp. 219-229.

Reprinted in M. Avital, R.J. Boland and D.L. Cooperrider (eds.) (2008) *Designing Information and Organizations with a Positive Lens: Advances in Appreciative Inquiry*, Volume 2, Elsevier Science, Oxford: pp. 207-232.

Reprinted in *LEARNing Landscapes*, vol. 1 (no. 2), special issue on “Leadership in an Era of Change” edited by Lynn Butler-Kisber, Spring 2008, pp. 187-213. Retrieved from <http://www.learnquebec.ca> (<http://www.learnquebec.ca/en/content/learninglandscapes/index.html>)

Excerpted and reprinted by Karen Christiansen (ed.) as “The Art of Leadership” in *The Rotman Magazine*, Spring 2010: pp. 70-73.

Abstracted and reprinted as Adler, Nancy J. (2010) “L’art, la Reflexion, et le Leadership” *Effectif*, September-October, Vol. 13 (No. 4): 14-17; available on-line in English and French at www.rh2010.com/bilan2010/effectif.asp.

Adler, Nancy J. (2006) “La sagesse mondiale et l’audace de l’espoir” *International Management*, vol. 11 (no. 1), Automne: pp. 79-97.

Adler, Nancy J. (2004) “From Istanbul to Stockholm: A Reflective Dialogue on Global Leadership” *Insights: Journal of the Academy of International Business*, vol. 4 (no. 2): pp. 4-7.

Adler, Nancy J. (2002) “Global Companies, Global Society: There is a Better Way” *Journal of Management Inquiry*, vol. 11 (no. 3): pp. 255-260.

Selected: “Editors Choice”

Reprinted in German as “Fusionen: der Grundgedanke der Global Leadership, gelebt von einer norwegischen Firma” (based on “Globale Unternehmen, globale Gesellschaft – es gibt eine bessere Lösung”) in *Interkulturelle führen: Diversity 2.0 als Wettbewerbsvorteil* edited by Connie Voigt. Zurich, Switzerland: NZZ Libro Verlag Neue Zurich Zeitung, 2009: pp. 141-152.

Highlighted on CasePlace.org (2002) -The Aspen Institute’s website: <http://www.caseplace.org/d.asp?d=2471>

Adler, Nancy J. (2002) "Global Managers: No Longer Men Alone" *International Journal of Human Resource Management*, vol. 13 (no. 5): pp. 743-760.

Adler, Nancy J. (2001) "Leading Globally: Giving Oneself for Things Far Greater Than Oneself" *Insights: Journal of the Academy of International Business*, vol. 1 (no. 2): pp. 13-15.

Reprinted in Seshagiri, Sarita & Rajul Joshi (eds.) (2006) *Cross-Cultural Leadership*. Hyderabad, India: Institute of Chartered Financial Analysts of India (ICFAI).

Reprinted as "Global Leadership: Giving Oneself for Things Far Greater Than Oneself," *Intercultural Management Quarterly*, Fall 2002: pp. 1, 4-5.

Reprinted as "Global Leadership: Giving Oneself for Things Far Greater Than Oneself," in Adler, Nancy J. (2008) *International Dimensions of Organizational Behavior* (Mason, Ohio: Cengage): pp. 159-162.

Adler, Nancy J.; Brody, Laura W.; Osland, Joyce S. (2001) "Going beyond Twentieth Century Leadership: A CEO Develops His Company's Global Competitiveness" *Cross-Cultural Management: An International Journal*, vol. 8 (no. 3-4): pp. 11-34.

Adler, Nancy J. (2001) "Leading: Giving Yourself for Things Far Greater Than Yourself," *Reflections: Society for Organizational Learning Journal*, vol. 2 (no. 3): pp. 26-29.

Adler, Nancy J.; Brody, Laura W.; Osland, Joyce S. (2000) "The Women's Global Leadership Forum: One Company's Initiative to Promote Women" *Ivey Women in Management*, 2000: p. 1-3.

Adler, Nancy J.; Brody, Laura W.; Osland, Joyce S. (2000) "The Women's Global Leadership Forum: Enhancing One Company's Leadership Capability" *Human Resource Management*, vol. 39 (nos. 2-3): pp. 209-225.

Adler, Nancy J. (1999) "Women Leaders," *Executive Excellence*, December: pp. 15-16.

Adler, Nancy J. (1999) "Global Entrepreneurs: Women, Myths, and History" *Global Focus*, vol. 11 (no. 4), pp. 125-134.

Adler, Nancy J. (1998) "Did You Hear? Global Leadership in Charity's World" *Journal of Management Inquiry*, vol. 7 (no. 2): pp. 135-143.

Originally presented as keynote address at The Salzburg Seminar, Austria, August 20, 1997.

Adler, Nancy J. (1997) "Global Leadership: Women Leaders" *Management International Review*, vol. 37 (no. 1): pp. 171-196.

Updated and reprinted in Malcolm Warner and Pat Joynt (eds.) (2002) *Managing Across Cultures: Issues and Perspectives*, 2nd edition. London: Thomson Learning, pp. 234-255.

Reprinted in M. Mendenhall, T.M. Kuehlmann, and G. K. Stahl (eds.) (2001) *Developing Global Leaders: Policies, Processes, and Innovations*, Westport, CT: Quorum Books, pp. 73-79.

Excerpted and reprinted as "Global Leaders: Women of Influence" in *Global Player*, no. 6 (November), 1999: p. 41.

Reprinted in Bill Mobley (ed.) (1999) *Advances in Global Leadership*, Volume I. Greenwich, Conn.: JAI Press: pp. 49-73

Adler, Nancy J. (1997) "Global Leaders: A Dialogue with Future History" *International Management*, vol. 1 (no. 2): pp. 21-33.

Originally presented at the European Group for Organizational Studies Conference in Istanbul, Turkey on July 6, 1995

Adler, Nancy J. (1997) "Global Leadership and the 21st Century" ["Liderazgo mundial y el siglo XXI"] *Comportamento Organizacional e Gestão*, vol. 3 (no. 2) (planned for publication in Spanish)

Originally presented at the "Organization of Global Change: No Limits to Cooperation" Conference sponsored by the Academy of Management, David Cooperrider and Jane Dutton co-chair, in Cleveland, Ohio, 3-6 May 1995.

Adler, Nancy J. (1996) "Global Women Political Leaders: An Invisible History, An Increasingly Important Future" *Leadership Quarterly*, vol. 7 (no.1): pp. 133-161.

Reprinted in J. Thomas Wren, Douglas A. Hicks, and Terry L. Price (eds.) (2004) *The International Library of Leadership: New Perspectives on Leadership*. Cheltenham, U.K.: Edward Elgar Publishing, pp. 551-579.

Published in Spanish in *Comportamento Organizacional e Gestão*, vol. 3 (no. 1), April 1997.

Adler, Nancy J. (1995) "Competitive Frontiers: Cross-Cultural Management in the 21st Century" *International Journal of Intercultural Relations*, vol. 19 (no. 4), 1995, pp. 523-537.

Adler, Nancy J. & Boyacigiller, Nakiye (1995) "Global Organizational Behavior: Going Beyond Tradition" *Journal of International Management*, vol. 1 (no. 1): pp. 73-86.

Originally published as "Global Organizational Behavior: Going Beyond Tradition" in the *Proceedings of the Conference on International Organizational Studies: Fad or Future*, T. Murtha and C.K. Prahalad, chair, University of Michigan, Ann Arbor, Michigan, February 4-6, 1994, pp. 76-94.

Adler, Nancy J. & Izraeli, Dafna N. (1994) "Where in the World are the Women Executives?" *Business Quarterly*, vol. 59 (no. 1): pp. 89-94.

Adler, Nancy J. (1994) "Globalization, Government, and Competitiveness" *Optimum*, vol. 25 (no.1): pp. 27-34 (in English and French).

Adler, Nancy J. (1994) "Modialisation Gouvernement et Compétitivité" *Optimum: La Revue de Gestion du Secteur Public*, Vol. 25 (no 1): pp. 29-38 (in French).

Abstracted and reprinted as "Competitive Frontiers: Global Management in the 21st Century" in *HR Monthly: The Australian Human Resource Magazine*, March 1995: pp. 10-15.

Adler, Nancy J. (1994) "Competitive Frontiers: Women Managing Across Borders" *Journal of Management Development*, vol. 13 (no. 2): pp. 24-41.

Also appearing in *Competitive Frontiers: Women Managers in a Global Economy* (Blackwell, 1994)

Reprinted in Mary A. Yeager (ed.) (1999) *Women in Business*, Volume III. Chetten, U.K.: Edward Elgar: pp. 592-603.

Adler, Nancy J. (1993-94) "Asian Women in Management" *International Studies of Management & Organization*, vol. 23 (no. 4): pp. 3 -17.

Reprinted in Nalini Sastry (ed.) (2000) *Women Employees and Human Resource Management*. Hyderabad, India: Universities Press (distributed by Orient Longman Ltd. Universities Press): pp. 71-82.

Adler, Nancy J. (1993) "An International Perspective on the Barriers to the Advancement of Women Managers" in Esther Greenglass and Judi Marshall (guest eds.) *Applied Psychology: An International Review*, vol. 42 (no. 4): pp. 289-300.

Adler, Nancy J. (1993) "Competitive Frontiers: Women Managers in the Triad," *International Studies of Management & Organization*, vol. 23 (no. 2): pp. 3-23.

Adler, Nancy J. & Bartholomew, Susan (1992) "Managing Globally Competent People" *Academy of Management Executive*, vol. 6 (no. 3): pp. 52-65.

Reprinted in Kodwani, Amitabh, Kumar, S. Senthil, & Victor, Nancy (eds.), *Global HRM: Issues and Cases*. Hyderabad, India: ICFAI (Institute of Chartered Financial Analysts of India) Press & Tata McGraw-Hill, 2006.

Reprinted in Sankar, Yassin (2004) *Organizational Behaviour: The Ethical Challenge*, 2nd edition. Toronto: Canadian Scholars' Press: pp. 451-467 & 523-525.

Reprinted in J. Bernard Keys (ed.) (1998) *Executive Development and Organizational Learning for a Global World*. Haworth Presses: International Business Press: pp. 49-71.

Reprinted in P. N. Ghauri & S. B. Prasad (eds.) (1995) *International Management: A Reader*. London: Dryden Press: pp. 351-365.

Excerpted and reprinted as "Human Resource Management in the Global Economy" *The 1992 Don Wood Lecture in Industrial Relations*. Kingston: Queen's University, IRC Press, 1992: pp. 1-10.

Excerpted and reprinted as "Is the Expatriate Executive Extinct?" *Crossborder* (Economist Intelligence Unit), Summer 1993: p. 44.

Excerpted and abstracted as "Transnational HR Systems: The Way of the Future" *Relocation Journal*, vol. 7 (no. 4), 1993: pp. 8-11, 32.

Adler, Nancy J.; Brahm, Richard; & Graham, John L. (1992) "Strategy Implementation: A Comparison of Face-To-Face Negotiations in the People's Republic of China" *Strategic Management Journal*, vol. 13 (no. 7): pp. 449-466.

Adler, Nancy J. & Bartholomew, Susan (1992) "Academic and Professional Communities of Discourse: Generating Knowledge on Transnational Human Resource Management" *Journal of International Business Studies*, note, vol. 23 (no. 3): pp. 551-569.

Adler, Nancy J. (1991) "Commentary" on "The Case of Unequal Opportunity" *Harvard Business Review*, July /August: pp. 24-25.

Boyacigiller, Nakiye & Adler, Nancy J. (1991) "The Parochial Dinosaur: The Organizational Sciences in a Global Context" *Academy of Management Review*, vol. 16 (no. 2): pp. 262-290.

Reprinted in S. Gordon Redding (vol. ed.) *International Cultural Differences in Keith Bradley* (series ed.) *The International Library of Management*. Hampshire, England: Dartmouth Publishing Company Ltd., 1995.

Reprinted in part in Robert J. House & Richard H.G. Field (eds.), *Human Behavior in Organizations*, 1994.

Reprinted in Vijay Govindarajan and Anant K. Sundaram (eds.), *Theories of the New Multinational*, 1994.

Adler, Nancy J. & Graham, John L. (1989) "Cross-Cultural Interaction: The International Comparison Fallacy" *Journal of International Business Studies*, vol. 20 (no. 3): pp. 515-537.

Adler, Nancy J. & Ghadar, Fariborz (1989) "Management Culture and the Accelerated Product Life Cycle," *Human Resource Planning*, vol. 12 (no. 1): pp. 37-42.

Reprinted in Mark E. Mendenhall and Gary Oddou (eds.) *Readings and Cases in International Human Resource Management*. Boston: PWS-Kent Publishing, 1991, pp. 38-45.

Adler, Nancy J.; Campbell, Nigel; & Laurent, Andre (1989) "In Search of Appropriate Methodology: Outside the People's Republic of China, Looking In" *Journal of International Business Studies*, vol. 20 (no.1): pp. 61-74.

Jelinek, Mariann & Adler, Nancy J. (1988) "Women: World Class Managers for Global Competition" *Academy of Management Executive*, vol. 2 (no. 1): pp. 11-19.

Reprinted in Douglas T. Hall (ed.) (1994) *The International Library of Management: Career Development*. Brookfield, Vermont: Dartmouth: pp. 371-379.

Reprinted in Dorothy Marcic and Sheila M. Puffer (eds.) (1994) *Management International: Cases, Exercises, and Readings*. St. Paul, Minn.: West Publishing: pp. 215-223.

Reprinted in Margaret F. Kartsen (ed.) (1993) *Gender Issues in Management*. Westport, Connecticut: Greenwood Press.

Reprinted in Margaret F. Karsten (ed.) (1991) *Gender Issues in Management: A Book of Readings*, Platteville, Wisconsin: University of Wisconsin-Platteville.

Lee, Mary Dean; Adler, Nancy J.; Hartwick, Jon; & Waters, James A. (1987-88) "Evaluating Managerial Skill Development," *Organizational Behavior Teaching Review*, vol. 12 (no. 1): pp. 16-34.

Adler, Nancy J. (1987) "Pacific Basin Managers: A Gaijin, Not a Woman" *Human Resource Management*, vol. 26 (no. 2): pp. 169-192.

Reprinted in Nancy J. Adler and Dafna N. Izraeli (eds.) *Women in Management Worldwide*. Armonk, NY: M.E. Sharpe, 1988: pp. 226-249.

Reprinted in Mark E. Mendenhall and Gary Oddou (eds.) *Readings and Cases in International Human Resource Management*. Boston: PWS-Kent Publishing, 1991: pp. 127-147.

Reprinted in Harry W. Lane and Joseph J. DiStefano, *International Management Behavior: From Policy to Practice*. Boston: PWS-Kent, 1991: pp. 259-277.

Adler, Nancy J. & Graham, John L. (1987) "Business Negotiations: Canadians are Not Just Like Americans," *Canadian Journal of Administrative Sciences*, vol. 4 (no. 3): pp. 211-238.

Reprinted in John A. Willes (ed.), *Labour Relations in Canada: Readings and Cases*. Scarborough, Ontario: Prentice-Hall Canada, 1990, pp. 191-212.

Adler, Nancy J.; Graham, John L.; & Gehrke, Theodore Schwarz (1987) "Business Negotiations in Canada, Mexico, and the United States," *Journal of Business Research*, vol. 15 (no. 5): pp. 411-42.

Adler, Nancy J. (1986-87) "Women in Management Worldwide," *International Studies of Management and Organization*, vol. 16 (no. 3-4): pp. 3-32.

Abstracted and adapted in Stephanie Derderian's *International Business Women's Booklet*. Chicago: The Culture Transitions Group, 1994.

Adler, Nancy J.; Doktor, Robert; & Redding, S. Gordon Redding (1986) "From the Atlantic to the Pacific Century: Cross-Cultural Management Reviewed," *Journal of Management*, vol. 12 (no. 2): pp. 295-318.

Reprinted in Herb Davis and Bill Schultz (eds.) *National Culture and International Management in East Asia*. London: International Thomson Business Press, 1997.

Reprinted in Chimezie A. B. Osigweh (ed.), *Applying Indigenous Organizational Science Abroad*. New York: Plenum, 1988, pp. 27-54.

Reprinted in Char C. Kanellopoulous (ed.) *International-Intercultural Management*, Athens, Greece, 1991.

Reprinted in Heidi Vernon-Wortzel and Lawrence H. Wortzel, *Global Strategic Management: The Essentials*, New York: John Wiley, 1990, pp. 483 - 501.

Adler, Nancy J. & Jelinek, Mariann (1986) "Is 'Organization Culture' Culture Bound?" *Human Resource Management*, vol. 25 (no. 1): pp. 73-90.

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“Sun’s Love” watercolor by Nancy Adler, published in *The David O’Brien Centre for Sustainable Enterprise Annual Report*, Paul Shrivastava, editor, 2012.

“Misty Perfect” watercolor by Nancy J. Adler published on the cover of the April 2010 issue of *American Psychologist*, the lead journal of the American Psychological Association.

“Untitled” oil painting by Nancy J. Adler exhibited at the Canmore Public Library Art Gallery (950 8th Avenue, Canmore, Alberta) as a part of the Community Fusion Project (Janice Tanton, director), opening September 18th, 2009

“Sleeping Buffalo” Aunty Joyce Johnson Gallery at the Koorie Heritage Trust, Melbourne, Australia. Maree Clarke, Senior Curator, December – January 2009.

“Unknown Woman” *Journal of Management Spirituality and Religion*, edited by Yochanan Altman, Jerry Biberman, Lewis W. (Jody) Fry, Robert A. Giacalone, vol. 5, 2008: cover.

“Reality in Translation: Art Transforming Apathy into Action” (2007) Art exhibition at The Banff Centre, Alberta, Canada, October.

“The Audacity of Beauty and Possibility” (2008) Painting on the cover of Nancy J. Adler’s (with Allison Gundersen) *International Dimensions of Organizational Behavior*, 5th edition (Mason, Ohio: Thomson-South-Western).

“Tikun Olam” (2008) Painting on the cover of Charles C. Manz, Kim S. Cameron, Karen P. Manz, & Robert D. Marx (eds.) *The Virtuous Organization: Insights from Some of the World’s Leading Management Thinkers*. London: England: World Scientific Publishers. Also published “Artist Statement”, pp. 307-308.

“Misty Perfect” watercolor published on the cover of the *Journal of Management Spirituality & Religion*, vol. 5 (no. 1), 2008.

“Self Portrait” (oil) exhibited at “The Foundation Show” of the Emily Carr Institute of Art & Design, Vancouver, British Columbia, April 2002.

“The Circle in the Square: Leadership and Tai Chi” Series presented at The Banff Centre for the Arts, April, 2001.

“At the Still Point, There is Only the Dance,” Chinese ink on watercolor paper, published in the *Journal of Management Inquiry*, vol. 10 (no. 2) 2001, p. 135.

“At the Still Point, There is Only the Dance,” Chinese ink on watercolor paper, exhibited at the “How Governments Matters” Academy of Management Exhibition, Marriott Wardman Park Hotel, Washington D. C., August 2001.

“Time Is the Author of Authors,” Chinese ink on rice paper, published in the *Journal of Management Inquiry*, vol. 10 (no. 2) 2001, p. 134.

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“Time is the Soul of the World,” exhibited at the Academy of Management’s “In Another Time” Exhibition at the Royal York Hotel, Toronto, Ontario, August 2000.

KEYNOTE ADDRESSES & CONFERENCE PRESENTATIONS

See Addendum to Resumé

PROFESSIONAL ORGANIZATIONS AND NATIONAL COMMITTEES:

Academy of International Business. Conference paper review committee 1982-4, 1988-91, 1995-96; Program Committee 1983, 1988; Secretary-Treasurer 1986-1988.

Academy of Management. Conference Paper review committee 1982, 1983, 1984, 1985, 1990, 1991, 1995; Junior Faculty Consortium 1987, 1991, 1994, 1995; Doctoral Consortium, Chair 1988, 1993; Internationalization Seminar 1989; International Programs Committee 1989-1993.

American Society for Training and Development. Board of Governors, 1988-1993; International Committee 1990; International Leadership Award 1989.

Centre for Research on Managing Expatriates. Cranfield University, England. Professors Chris Brewster and Hilary Harris, co-chair Academic Advisory Board, 1999 – present.

Eastern Academy of Management. Conference paper review committee 1982, 1984.

H.E.C Program on Spirituality and Leadership, Ecole des Hautes Etudes Commerciales, Montreal. Scientific Advisory Board, 2000 – present.

International Personnel Association. Executive Committee, 1991-1995.

National Centre for Management Research and Development. Advisory Board, 1989-1992.

Social Sciences and Humanities Research Council, Canada. Review panel for Strategic Grants, 1983-1987; for Management Grants 1986 -1988.

Social Sciences Research Grants Committee, McGill University, 1984-1985.

Society for Human Resource Management, International Executive Committee, 1991-1995.

Society for Intercultural Education, Training, and Research. Governing Council; Advisory Committee for 1987 Montreal Conference.

UNESCO. Social Sciences Advisory Committee, 1983-1987.

EDITORIAL BOARDS & JOURNAL ARTICLES REVIEWED

Academy of International Business Insights
(Editorial Board, 2004-present, Tamir Agmon, editor, Israel)

Academy of Management Learning & Education (USA)
(Editorial Board, 2004–2008; James Bailey, editor)
(Editorial Board 2008-2011; Ben Arbaugh, editor)
(Editorial Board 2011-2014; Ken Brown, editor)
(Editorial Board 2014-present; Christine Quinn Trank, editor)

Academy of Management Executive (USA)
(Editorial Board, 1988-1990; W. Warner Burke, editor)
(Editorial Board, 1991-1993; Jack Young, editor)

Academy of Management Journal (USA)

Academy of Management Review (USA)

Administrative Science Quarterly (USA)

Applied Psychology: An International Review (Germany)

Asian Business and Management
(Editorial Board, Special Issues on Business and the “Natural Environment in Asia” and “Globalization and CSR in Asia” 2008-2011; Harukiyo Hasegawa, editor)

Asia Pacific Business Review (U.K.)
(Editorial Board, 2001-present; Malcolm Warner and Chris Rowley, editors)

Asia-Pacific Journal of Management (Singapore)
(Editorial Board, 1987-1991; Wong Kie Ann, editor)
(Editorial Board, 1992-1995; Lim Kian Guan, editor)
(Editorial Board, 1996-2003; Kulwant Singh, editor)
(Editor, David Ahlstrom, editor 2010-)

California Management Review (USA)

Canadian Journal of Administrative Science (Canada)
(Editorial Board, 1984-86; Ronald J. Burke, editor)
(Editorial Board, 1990-1997; V.V. Baba, editor)

CEMS Business Review (France)
(Journal of the Community of European Management Schools)
(Editorial Board, 1995-)

Cross Cultural and Strategic Management: An International Journal (U.K./Spain)
[formerly *Cross Cultural Management: An International Journal*]
(Editorial Board, 1994 - 2006; Samuel Natale, editor)
(Editorial Board, 2007-2015; Simon Dolan, editor)
(Editorial Board, 2015-present; Rosalie Tung, editor)

Equality, Diversity, Inclusion: An International Journal (U.K)
(formerly *Equal Opportunity International*)
(Editorial Board, 2007-2010; Mustafa Ozbilgin, editor)

European Journal of International Management (Iceland)
(Editorial Board, 2008-present, Vlad Vaiman, editor)

Human Relations (USA)

Human Resource Management (USA)
(Editorial Board, 1991-2003; Dave Ulrich, editor)
(Editorial Board, 2004-2008; Theresa Welbourne, editor)

International Journal of Arts Management (Canada)
(Editorial Board, 2012 – present, François Colbert, editor)

International Journal of Intercultural Relations (USA)
(Editorial Board, 1988-2005; Dan Landis, editor)

International Journal of Human Resource Management (United Kingdom)
(Editorial Board, 1989 to present; David Lepak, editor; Michael Poole, founding editor)

International Journal of Organizational Analysis (USA)
(Editorial Board, 2007-2010; Larry Pate, editor)

International Management (Gestión Internacional) (Canada)
(Trilingual journal: English, French, and Spanish; Editorial Board, 1995-2005, Taieb Hafsi, founding editor; 2006-2013, Bachir Mazouz & Patrick Cohendet, editors)

International Review of Women & Leadership (Australia)
(Editorial Board, 1995-2000; Leonie Still, editor)

International Studies of Management and Organization (USA)
(Guest Editor, 1982, 1983, 1987, and 1993)

Issues in International Business - (USA)

Journal of Business Research (USA)

Journal of Cross-Cultural Management (U.K.)

(Editorial Board, 1994-present; Terence Jackson & Zeynep Aycan, editors)

Journal of Global Mobility

(Editorial Board, 2012 – present, Jan Selmer, editor)

Journal of International Business Studies (USA)

(Editorial Board, 1985-87; 1988-1992; David Ricks, editor)

(Editorial Board, 1993-1995, Paul W. Beamish, editor)

(Editorial Board, 1995-2007, Arie Lewin, editor)

Journal of International Management (USA)

(Editorial Board, 1993-2000; David Ricks, editor)

Journal of Management Inquiry (USA)

Journal of Management Studies (United Kingdom)

Journal of Management and Organization (Australia & New Zealand)

(Editorial Board, 2007-2008, for special issue on “Re-conceiving the Artful in Management Development and Education”; Cheryl Kerr & Lotte Darso, editors)

Journal of Cleaner Production (Canada - Netherlands)

(Editorial Advisory Board, Special Volume on "Organizational Creativity and Sustainability" – Paul Shrivastava & Matt Statler, co-editors)

Journal of World Business (USA)

(Editorial Board, 1998-2014; Fred Luthans & John W. Slocum, Jr., editors. 2014-present, Jonathan Doh, editor)

Journal of Organizational Behavior (United Kingdom)

Management Learning (United Kingdom)

Management Organization Review (China)

(Art Advisory Board, 2016-present, Tony Fang, chair)

Management Science (USA)

Organizational Aesthetics (USA)

(Editorial Board, 2011-present; Steve Taylor, editor)

Organization Management Journal (USA)

(Eastern Academy of Management)

Organizational Science (USA)

Strategic Management Journal (USA)

Sun Yat-Sen Management Review (Republic of China)
(Editorial Board, 1992-present; Chang-Yung Liu, editor)

Thunderbird International Business Review (USA)
(Previously *International Executive*)
(Editorial Board, 2006-present; Mary B. Teagarden, editor)

ADVISORY BOARDS

Leadership Advisory Board, The World Bank, to President Dr. Jim Kim

Leadership Advisory Board, The Banff Centre, Canada

Challenge: Future, Advisory Board, Slovenia

The Global Institute for Arts and Leadership, USA

COURSES DESIGNED:

The Art of Global Leadership

Cross-Cultural Communications

Cross-Cultural Management

Epistemology: Methodological Problems and Approaches in Management Research

Global Leadership: Redefining Success

Leadership: The Reflective Mindset

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Managerial Skills for International Business

Organizational Behavior

Organizational Development

People Skills for Managers

Women as Global Leaders and Managers

Citizenship: Canada & United States of America

Residence: Canada

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